

**Emergency Overnight
Shelter and Services**

831 N. Sycamore St.
(Corner of Oakland & Sycamore)
Lansing, MI 48906



Ministries

**Transitional Housing
and Services**

Zacchaeus House for women
with children
Luke's House for single men

Telephone (517) 482-2099 Fax (517) 482-6848

Fall 2017

Commitment to caring for the health, safety, welfare of our Guests

By Joan Tirak, Co-President, Core Community Board of Directors

When I was a Benedictine Sister (1960-79), one of our primary charisms from the Rule of St. Benedict read simply: "Let all guests be received as Christ." As Benedictines, our daily lives were committed to education, offering hospitality to others, and works of mercy.

Since opening our shelter in 1981, Loaves and Fishes Ministries has also been guided by that same principle. Our L&F commitment to "receiving all guests as Christ" has been focused on the primacy of hospitality and maintaining the health, safety and welfare of those who come to us for help.

One of the ways of faithfully maintaining this commitment is requiring that every staff member, Core Community Board of Directors member, intern and volunteer read and sign our *Loaves and Fishes Code of Professional and Ethical Conduct*. Copies of these signed Acknowledgement and Acceptance Forms are then retained in the Loaves and Fishes Ministries files as part of our confidential records, should any legal questions arise, and also as evidence of the good will and mutual understanding of what is expected of L&F staff, interns, volunteers and Core Community Board of Directors members while serving at Loaves and Fishes Ministries.

The 3-page Code of Professional and Ethical Conduct includes sections regarding:

- Appropriate Treatment, Privacy, Safety & Welfare of the L&F Guests
- Appropriate Employment and/or Volunteer Protocol
- Maintaining Appropriate Relationships
- Resolution of Conflict(s)
- Violation(s) of Loaves & Fishes Ministries' Code of Professional Ethical Conduct

Caring for the health, safety and welfare of our guests is also addressed by the primacy that we put on cleanliness and maintaining a vermin and bed bug free environment along with: 1. Using environmentally safe cleaning and laundering products; 2. Care in handling and preserving food; 3. Performing daily inspections of our short term guest resident space, and weekly inspections of our two transitional homes; 4. Promptly addressing maintenance and repair issues – both those we see and those surfaced in our annual community grant audits.

Of course the responsibility for of this falls on the shoulders of our hard working staff, interns and volunteers, each of whom do a heroic job of keeping all this going. So, we would like to pay special tribute to our Director Jenny Leaf, Guest Advocate Teresa Kloock, Volunteer Coordinator Beth Young, Weekday Facilities Manager Kim Dillon, Weekend Facilities Manager Jeananne Upright, and to our dedicated Core Community Board of Directors members Carol Baker, Barbara Curtis, Nick Nauta, Vern Johnson, Karenia Randle, Becky Schwarz, Mary Spencer, Donna Stone, Joan Tirak and Jim Veurink...and to the 213 dedicated volunteers whose names appear periodically in our monthly Crumbs and Minnows' volunteer calendar.

May you all be blessed with the same grace with which you bless others!

Sheltering guests made possible with your generosity

By Jenny Leaf, L&F Director



We hope you have had a wonderful summer, enjoying the beautiful Michigan weather and maybe even getting to take a vacation somewhere fun and exciting! Our staff and many of our volunteers have had the chance to take a break from work to relax and spend time with loved ones.

In our busy lives it is so important to take care of our bodies, hearts and minds and take breaks and do what makes us whole again. However, we must not forget that there is not a season for homelessness. Many believe that we slowdown in the summer months and don't receive as many calls for shelter. I wish this were true but we are just as much in demand in summer as in winter. Even though the weather is warm, it is still not safe to sleep outdoors without basic needs such as a bathroom, kitchen, and bed. The high temperatures can also be very dangerous for those without a place to seek refuge from the sun and soaring temperatures, putting them at risk for dehydration and heat exhaustion. Most important to keep in mind is that the things that lead to a person becoming homeless, whether it is job loss and/or low incomes, lack of affordable housing, addiction issues, or medical (physical and/or mental) issues, for example, don't stop just because the weather is warm.

We are grateful to receive your support and want you to know that we are able to provide shelter and support to our brothers and sisters all year long because of your generosity!



A Special Volunteer who Shares her Gifts so Freely

By Jim Veurink, Co-President, Core Community Board of Directors

KARENIA RANDLE, a much beloved Loaves and Fishes Core Community Board of Directors member, comes to us with an amazing legacy of love, caring, drive, and hard work. Karenia followed a long and winding trail that connected her to our shelter, and we are so blessed that her journey led her to finding us.

Karenia is actively engaged with the Core Community Board of Directors sharing wisdom and knowledge every step of the way. She is active with our Fundraising Committee, as well as working 6-10 pm shifts. When she first was encouraged to serve by our Volunteer Coordinator Beth Young, she shepherded our evening shifts frequently and at times, 3-4 shifts a week!

Karenia comes from a family of givers who were unconditional in their support of the Saginaw community. At a young age, as her parents worked diligently to support the household, her beloved grandfather, the Reverend Carroll Lee Tatum, (pictured with Karenia) babysat her and made a lifelong impact on her life. As a pastor who led his faith community to become a beacon of light in Saginaw, he imparted love and a high standard of expectations for his church in their deeply rooted outreach to others. Karenia experienced this mentoring firsthand until he died in 2015.

This was not lost on Karenia. She, in turn, has set out to live a life of unconditional giving to others. Upon graduation from college, she notably became Lansing's Girl Scout Outreach Coordinator...mentoring staff and leading girls in their quest to become self-sufficient women.

Currently, Karenia is a full time 2nd year student at Cooley Law School, as well as an aide to State Representative Fred Durhall III of Detroit. And, she has added to her high standard of giving by sharing additional time with our shelter as a Core Community Board of Directors member. Truly the legacy of her grandfather and the example of her parents have blessed her and in turn, us, through her work at Loaves and Fishes Ministries!

**To join our Volunteer Team, contact Beth Young at
Volunteer@loavesandfisheslansing.org**

"Hats off!" to our Spring/Summer Community Partners



A wonderful group of **Lansing Catholic High School** students (shown above) did extensive yard work this past spring. What a joy to see them working together – planting new flowers, moving other plants, and then cleaning up – making the yards at the Overnight Shelter and at Zacchaeus House a visual delight for our guests, staff, volunteers, visitors, and our neighbors. ***You students are awesome!***



Express Employment Professionals in Lansing generously delivered food for our guests plus made a \$350.00 donation to help support our work with those experiencing homelessness. **Lisa Young, founder and owner**, was passionate about giving back to the Lansing community by helping people find good jobs, and businesses find excellent employees. To do this, Lisa opened her own business in 2000. Express Employment Professionals has been an asset to the Lansing community for 17 years and received several Circle of Excellence awards. For more information, go to <https://www.expresspros.com/LansingMI/About-Us/Meet-The-Owner.aspx>. ***Lisa, we sincerely appreciate your gracious gifts!***

I am able. I am unique.
I am working.
 Careers for people with disabilities.

Contact Center Jobs Available Now! peckham.org

Peckham, Inc. staff members graciously did extensive prep work and planted flowers in the Sycamore St. front yard between the Overnight Shelter and Zacchaeus House. Peckham is a non-profit organization that provides people with physical, cognitive, behavioral and socio-economic challenges, a platform to demonstrate their ability, learn new skills, participate in work and enjoy the rewards of their success. ***Thanks for the kind gift of your service!***

Want to Adopt-a-Project...or become a Volunteer?

Contact our Director Jenny Leaf or our Volunteer Coordinator Beth Young at 517-482-2099

Want to make a Life Time Impact on our Ministry?

Consider naming Loaves & Fishes Ministries in your will or estate planning

Want to make a donation now?

Use the enclosed envelope OR donate online at our website:

loavesandfisheslansing.org



831 N. Sycamore
Lansing, MI 48906

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of the purchase price to eligible charitable
organizations. Go to
https://smile.amazon.com/gp/charity/pd.html/ref=smi_se_saas_pd_pd

Select Loaves and Fishes Ministries,
Lansing, MI as the recipient.

CURRENT RESIDENT OR



Join us for a unique Fundraising Event!
WE NEED 30 PARTICIPANTS TO BE ELIGIBLE

Tuesday, Oct 17th between 5 pm & 10 pm
Join us at Finley's Grill & Smokehouse for our
Fund\$ for Friend\$ Charity Dinner

benefiting Loaves & Fishes Ministries! Dinner starts at 5 pm and **10% of ALL sales**
from 5pm to 10 pm will be donated to this great cause.

Simply clip & redeem the certificate below any time after 5pm
to your server & enjoy a delicious dinner & a ton of fun!

Please Bring This Certificate

Finley's Grill & Smokehouse - Oct 17th

6300 S. Cedar in Lansing

I am a proud Loaves & Fishes Ministries Supporter!

Invite Friends and Family! Kids (12 & under) eat for FREE on Tuesdays!